



# Bartosz Kasperczak

Senior Reporting Analyst

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GitHub: [/Ciachula](https://github.com/Ciachula)

Website: [mark-freeman-personal-website.com](https://mark-freeman-personal-website.com)

I'm a BI Developer with 3 years of experience turning complex data into clear, actionable insights. I specialize in designing and maintaining advanced Power BI dashboards, building scalable solutions using analytical tools, and automating processes to improve efficiency. I enjoy collaborating with business stakeholders, sharing knowledge with colleagues, and contributing to innovative data projects. My goal is to deliver high-quality BI solutions that help organizations make informed decisions and drive growth.

## Skills

### Technologies

Power BI

DAX

Microsoft Fabric

Excel

Power Query

Excel VBA & Macros

Power Apps

Power Automate

Microsoft SQL Server

SSRS

SSIS

Oracle

Tableau

Figma

Microsoft PowerPoint

Azure DevOps

Python

PySpark

Azure SQL Database

R

### Languages

Polish - native

English - B2

Spanish - B1

## Work experience

### Senior Reporting Analyst

April 2026 - now

Carlsberg Shared Services

- **Developing and Maintaining Reports:** designed, enhanced and maintaining advanced PowerBI report to provide data-driven insights for business stakeholders.
- **Process Automation:** Building scalable solutions that significantly increased operational efficiency by using Fabric tools and Pyspark language.
- **Stakeholder Collaboration:** Communicating with finance stakeholders to ensure alignment with evolving business requirements.
- **Training and Development:** Conducted training sessions on Power BI basics, enabling users to effectively learn new tool and analyze data.

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- **Mentoring:** Mentored newly onboarded team members and actively participated in technical recruitment processes, assessing candidates technical competencies.

**Technologies:** Power BI, DAX, Microsoft Fabric, Oracle, Excel VBA & Macros, Power Query, Microsoft PowerPoint, Power Automate, Python, PySpark, Azure SQL Database, Azure DevOps

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## Reporting Analyst

November 2024 - April 2026

Carlsberg Shared Services

- **Developing & Enhancing:** Building new, insightful reports and implementing smart improvements to existing dashboards.
- **Business Partnering:** Collaborating closely with operational and financial teams to gather, translate, and deliver on their reporting requirements.
- **Automation focus:** Participating in the automation of reporting processes.
- **Ensuring Quality:** Performing robust data validation to guarantee accuracy and consistency the reports.
- **Documentation:** Maintaining reporting documentation to ensure knowledge sharing across the team.
- **User Empowerment:** Supporting in training sessions to help end-users maximize the value of analytical tools.

**Technologies:** Power BI, DAX, Microsoft Fabric, Oracle, Excel VBA & Macros, Power Query, Microsoft PowerPoint, Power Automate

## Education

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### Finance and Accounting

September 2021 - July 2023

Poznań University of Economics and Business

Master degree. Specialization in Finance and Accounting of the enterprises.

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### Finance and Accounting

September 2018 - July 2021

Poznań University of Economics and Business

Bachelor's degree. Specialization in Finance and Accounting of the enterprises.